

People of African and Arabic origin often don't seem to gain proper access to the local education and information systems. As a consequence, they often don't get the chance to express their skills and qualities on a professional level. And that's why they often have to earn their living with unspecialized work, far below their personal and professional level.

Reasons:

- certificates and graduations from their home countries are rarely treated as equal in Germany
- language barriers
- cultural prejudices

Moreover, people have to cope with foreign social rules and economic conditions, and they have to deal with bureaucracy and legislation.

German participants in this dialogue often lack the knowledge of the migrants' motives – and so they often can't see the migrants' points of view, and can't judge their opinions. This prevents migrants' access to proper jobs as well.

The 'guide service' aims to help covering the already existing opportunities in sectors of professional qualification, in particular for migrants from African and Arabic countries before founding an enterprise.

Supportive measures and programs for professional orientation will be introduced and arranged and if in need of, other advise facilities and public institutions will be included in the process.

The potential for a professional independence and later on the foundation of an own enterprise for African and Arabic migrants shall be visualized, activated and supported.

We want to guide migrants, who are interested, along the path towards their own business. The best way is not easily found, neither for the migrants nor for the native persons. They both have to find their way through the complex structures of qualification, vocational training and foundation institutions. This shall be reached by individual advisory, negotiations and guidance.



founded in November 1999 by a group of economists, management experts, lawyers, engineers and sociologists, who have been active in several NGO's for years.

The association's objective is to support international understanding and development cooperation.

The main purpose of Globe is to make people and organizations meet – especially when their origin, their culture is different. They might come from totally different sectors: arts, sciences, economy, politics, communications, information networking.

Globe orientates at the values of equality, participation, emancipation and self-determination, solidarity as well as the wholesomeness by acknowledging the diversity of different origins and cultural identities.

Conversations advisory & negotiation

- guidance service –
- individual talks on professional development
- negotiation of:
 - professional training and development, studies and profession prepared projects
 - courses for founding an enterprise (Working out a business concept, financing, supportive programs, company accountancy, marketing, law, taxes)
 - (profession based) language classes
 - application training
- systemic guidance
- coaching
- support for first contact with offices, education institutions, chambers, unions, other advice giving organizations and banks

Integration does not mean the loss of the own identity or passive fit-in in given social conditions and structures.

Integration is a process of activity, showing how participation in a community could look like – being creative, just transforming ideas into action.

The project*

Guides for migrants of African and Arabic Origin

concentrates on development and support of professional outlook, meaning that Globe provides support in job research, qualification and orientation, and accompanies the process of founding an own enterprise.

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* funded by Robert Bosch Foundation



Guides for migrants

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